

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 25, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:01 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FELTON, AND KAHWAJIAN</u> COMMISSIONERS ABSENT: FOX AND MARTINEZ

Minutes of the meeting of Wednesday, September 18, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

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Unfinished Business

- 1. Petition of **VICTOR PEREZ** for a hearing on his thirty (30) day **suspension**, effective January 9, 2012, and his **discharge**, effective March 13, 2012, from the position of Crew Instructor, Probation Department, **Case No. 11-385**.

 REMANDED TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
- 2. Petition of **BRIAN A. RAINERI** for a hearing on his **discharge**, effective September 12, 2012, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 12-294**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAYS SUSPENSION.

- 3. Petition of **DESIREE GILL** for a hearing on her **discharge**, effective June 18, 2012, from the position of Social Worker, Department of Public Social Services, **Case No. 12-179**. CONTINUED FOR A FULL COMMISSION.
- Petition of NORMAN ROTH for a hearing on his discharge, effective February 28, 2013, from the position of Mental Health Peer Advocate, Department of Mental Health, Case No. 13-102.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 5. Petition of **DEBRA MALDONADO** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-283**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

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New Business

6. Petition of **HERMAN CONLEY** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective August 7, 2013, from the position of Supervising Custodian, Department of Health Services, H. Claude Hudson Comprehensive Health Center, **Case No. 13-371.**

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

7. Petition of **ANTHONY SERENA** for a hearing on his ten (10) day **suspension**, effective August 19, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-375**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 8. Petition of **DIANA HA** for a hearing on her **discharge**, effective August 1, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-379**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Amended petition of LORI JOHNSON for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Division Administrator, CSSD, based on her claim of a Civil Service Rule 25 violation, Case No. 13-230.

CONTINUED FOR A FULL COMMISSION.

10. Petition of **CAMILO T. ARGONZA** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Administrative Services Manager III, **Case No. 13-355**.

CONTINUED AT THE REQUEST OF THE PARTIES.

11. Petition of **BEATRICE MCGARRY** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examination for Patient Financial Services Worker/North County, **Case No. 13-346**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

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New Business (continued)

12. Petition of **SHANNON O'BRIEN** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examination for Supervising Children's Social Worker, **Case No. 13-350**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

13. Petition of SYLVIA OCHOA for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Eligibility Supervisor, Case No. 13-349.
HEARING DENIED.

14. Petition of **DESIREE TAYLOR** for a hearing on her **constructive discharge**, effective July 8, 2013, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 13-351**.

HEARING DENIED.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. Petitioner's request for a hearing on her **discharge**, effective September 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-344**. CONTINUED FOR A FULL COMMISSION.

New Business

- 17. Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 30, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-372**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 18. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 29, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-378**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petitioner's request for a hearing on his **discharge**, effective August 1, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-370**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petitioner's request for a hearing on his discharge, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-373.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 21. Petitioner's request for a hearing on her **discharge**, effective August 8, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-377**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 10:41 A.M.

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Legal Advisors: Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 2, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director